

**INCOME TAX  
EMPLOYEES  
FEDERATION**



*Since 1953*

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**President: Ashok Kr Kanojia**  
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No. ITEF/N-1/2015-18

Dated, 17<sup>th</sup> November, 2016

To

The Chairman,  
Central Board of Direct Taxes,  
North Block,  
New Delhi- 110 001

Respected Sir,

Sub: Settlement of long Pending issues – in the absence of discussion and negotiation - Reg.

May we solicit your kind reference to the brief meeting we had with you on 1<sup>st</sup> November, 2016 when we called on you on a courtesy visit on your taking over as the Chairman, CBDT. As per discussion we have submitted one letter dated, 2<sup>nd</sup> Nov.2016 for an early appointment along with some long pending issues. We had been persistently requesting your office thereafter for a formal meeting to discuss and bring about settlement on some of the pressing problems. However you found no time to have an interaction with the representatives of a recognised Federation of more than 90 % workforce of the Department. We need not mention to you, as you have worked in the Department in various capacities that the recognised organizations are entitled to meet the head of the Department in pursuance of a negotiated settlement of the issues.

We are to inform you that this Federation had always tried to maintain cordial relationship with all your predecessors in office as also at all levels of the administration. It was in recognition of the fact that your immediate predecessor in office Ms. Rani S Nair sought and obtained our Co-operation and efforts to ensure the grand success of the Income Disclosure Scheme launched by the Government recently. We may emphasise the fact that only the active and willing co-operation of the employees, which would come about if they are assured of their grievance being addressed by the Administration, will help the Department to discharge the additional responsibility that might emanate from the recent endeavour of the Government to unearth black money.

The very purpose of seeking a meeting with you was to bring to your kind notice the frustrating situation where by various Pr.CCsIT and Pr.DGIT(HRD) etc. were not acting upon properly. We regret to note that despite assurances, the various levels of CBDT and some Pr.CCsIT are putting unwanted and unwarranted hurdles causing inordinate delay in resolving the issues.

We are constrained to believe that the authorities of various levels would like to drive us to the path of confrontation and create an unavoidable situation. We have thereafter decided to commence our deferred agitational programme as under:

**The members of Income Tax Employees Federation all over the country will organise Dharna with a Demonstration on 25<sup>th</sup> November, 2016 (Friday) in front of all attached office of the CBDT and in front of all Pr.CCsIT office to protest against the inordinate delay and the reluctant/negative attitude of the authorities in resolving the issues and to demand for long pending issues be resolved within a specific time frame.**

We still believe that settlement on many issues is possible if you find some time to meet and discuss. We request you to intervene and bring about settlement of long pending demands of the ITEF so that the agitational programme can be avoided.

With regards,

Yours sincerely,



(Rupak Sarkar)

Secretary General

Copy to the Member (P & V), CBDT, New Delhi for information and necessary action.